

Medical Memo

Aloha Staff! Please review the updated medical cost for Kaiser and HMSA. The new rates include your basic medical coverage, dental, vision, chiropractic, acupuncture, and massage therapy services. **In order to received medical benefits, you must work at least 20 hours a week for 4 consecutive weeks. Medical coverage begins on the first day of each month.** All medical changes, which include the following cost, take effect **July 1, 2006**. Here is the cost breakdown:

HMSA

Health Plan Hawaii:

- Single: 1.5% of gross monthly salary
- 2 party: 1.5% of gross monthly salary + \$143.96 per pay period
- Family: 1.5% of gross monthly salary + \$287.92 per pay period

Complementary Care:

- Single: 1.5% of gross monthly salary
- 2 party: 1.5% of gross monthly salary + \$144.41 per pay period
- Family: 1.5% of gross monthly salary + \$288.82 per pay period

Preferred Provider Plan:

- Single: 1.5% of gross monthly salary
- 2 party: 1.5% of gross monthly salary + \$152.31 per pay period
- Family: 1.5% of gross monthly salary + \$304.62 per pay period

Kaiser

Basic Choice:

- Single: 1.5% of gross monthly salary
- 2 party: 1.5% of gross monthly salary + \$143.74 per pay period
- Family: 1.5% of gross monthly salary + \$287.47 per pay period

Added Choice:

- Single: 1.5% of gross monthly salary + \$3.00 per pay period
- 2 party: 1.5% of gross monthly salary + \$153.92 per pay period
- Family: 1.5% of gross monthly salary + \$307.83 per pay period